

## EEO PUBLIC FILE REPORT

For the 12-month Period Ending January 31, 2020

Prepared by: Bott Broadcasting Company and Community Broadcasting, Inc.  
(Licensee/Permittee)

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>	<u>LMA</u>
<u>KQCV</u>	<u>6487</u>	<u>AM</u>	<u>Oklahoma City</u>	<u>NO</u>
<u>KQCV</u>	<u>6488</u>	<u>FM</u>	<u>Shawnee, OK</u>	<u>NO</u>

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
Assistant Operations Manager	5/9/19	5/29/19

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk (\*) were organizations that requested to be contacted as job openings occurred:

<u>Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone/Fax</u>
1. The Black Chronicle	1528 NE 23 <sup>rd</sup> St. Oklahoma City, OK 73111	Trinity Cooper	F: (405) 424-4695
2. Shawnee News-Star	PO Box 1688 Shawnee, OK 74802	Elissa Greer	T: (405) 273-4750 F: (405) 273-4207
3. The Oklahoman (Jobs OK.com)	PO Box 25125 Oklahoma City, OK 73125-0125	Jerad Bell	T: (405) 475-3000 F: (405) 475-3216
4. The Baptist Messenger	3800 North May Ave. Oklahoma City, OK 73112	Lori Coats	T: (405) 942-3800 F: (405) 942-3075
5. Ads run on BOTT Radio Network	AM800	Paul Sublett	T: (405) 521-0800

C. The following is a list of the sources for the full-time jobs shown in Section A above and the Recruitment source which provided the hiree for that position:

Assistant Operations Manager    Ad on Bott Radio Network, AM800

D. During the previous 12 months, 3 people were interviewed for full-time positions.

JobsOK.com (The Oklahoman) - 1  
Ad on Bott Radio Network, AM800 - 2

E. During the last 12 months, the station employment unit engaged in the following initiatives:

<u>Date</u>	<u>Activity</u>	<u>Description</u>	<u>Participants</u>	<u>Title</u>
8/21/2019	EEO Training	"Sharpen Your Judgement" "Legally Sound Employee Discipline" "25 Off-Limits Interview Questions"	Paul Sublett Debbie Merritt Joseph Palmer Donna Stoppa	General Manager Office Manager Sales Manager Operations Manager
9/19/19	EEO Training	"A Primer on Compliance With FCC EEO Requirements"	Paul Sublett Debbie Merritt Joseph Palmer Donna Stoppa Susan Leatherwood	General Manager Office Manager Sales Manager Operations Manager Sales Assistant
01/22/2020	Station Tour	Young Achievers Christian School	Debbie Merritt Donna Stoppa Mistie Swinford	Office Manager Operations Manager Administrative Assistant

Name of Respondent: Richard P. Bott II

Signed: 

Typed Name: Richard P. Bott II

Title: Vice President

Date: 1/30/20

Telephone No. 913-642-7770