

EEO PUBLIC FILE REPORT

For the period from October 1, 2024, through September 30, 2025

Prepared by: Bott Communications Inc

(Licensee/Permittee)

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>	<u>LMA</u>
KLTE	66670	FM	Kirkville, MO	NO

A. The following is a list of all vacancies for full-time positions during the reporting period:

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
Administrative Assistant	4/1/24	7/1/2025

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time positions opened:

<u>Recruitment Source & Address:</u>	<u>Contact Person & Email:</u>	<u>Telephone:</u> employer link
1. Indeed	indeed.com	
2. Bott Radio Network website	Bekah Eisman/Human Resources Mgr. beisman@bottradiationetwork.com	(913) 693-5709
3. Staff Referral	Paul Shipman – Regional Mgr.	(660) 627-5583
4. Kirkville Auto Works – Advertiser Referral	Kirkville Auto Works Caleb Sturm	(660) 627-3800

C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position:

Administrative Assistant – Kirkville Auto Works - Advertiser Referral

D. During the previous 12 months, there were applicants interviewed for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above and below:

Staff Referral- 2 Kirkville Auto Works - Advertiser Referral - 1

During the last 12 months, the employment unit engaged in the following initiatives:

<u>Date</u>	<u>Type</u>	<u>Description</u>	<u>Participants</u>	<u>Title</u>
9/24/25	Training	How Managers Can Avoid Liability in Employee Lawsuits	Teresa Dorris Nate Fajkus Paul Shipman Nate Fajkus Megan Christman	Office Administrator Account Executive Regional Manager Account Executive Administrative Admin
9/9/25	Training	6 Employment Rules Every Manager Must Follow	Paul Shipman Teresa Dorris Shere' Eklof Nate Fajkus Megan Christman	Regional Manager Office Administrator Production Account Executive Administrative Admin

9/24/25 Training	15 Questions You Cannot Ask Employees	Teresa Dorris Shere' Eklof Nate Fajkus Megan Christman Paul Shipman	Office Administrator Production Account Executive Administrative Admin Regional Manager
9/25/25 Training	EEO Training- "Prongs Point System And Pacing, Internship Program, Discrimination, Interview Dos, and Don'ts, D, E & I"	Paul Shipman Shere' Eklof Teresa Dorris Nate Fajkus Megan Christman	Regional Manager Production Office Administrator Account Executive Administrative Assistant

Name of Respondent: Richard P. Bott, II

Signature:  _____

Typed Name: Richard P. Bott, II

Title: Vice President

Date: 9/30/2025

Telephone Number: (913) 642-7770