

EEO PUBLIC FILE REPORT

For the 12-month Period Ending January 31, 2021

Prepared by: Bott Broadcasting Company and Community Broadcasting, Inc.
(Licensee/Permittee)

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location</u> <u>City & State</u>	<u>LMA</u>
KQCV	6487	AM	Oklahoma City, OK	No
KQCV	6488	FM	Shawnee, OK	No

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

There were no vacancies for the period listed above.

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk (*) were organizations that requested to be contacted as job openings occurred:

There were no vacancies for the period listed above.

C. The following is a list of the sources for the full-time jobs shown in Section A above and the Recruitment source which provided the hiree for that position:

There were no vacancies for the period listed above.

D. During the previous 12 months, no people were interviewed as there were no vacancies for full-time positions.

There were no vacancies for the period listed above.

E. During the last 12 months, the station employment unit engaged in the following (menu option) Initiatives (provide full details, including an explanation if no such initiatives were conducted during the period involved):

<u>Date</u>	<u>Activity</u>	<u>Description</u>	<u>Participants</u>	<u>Title</u>
8/20/20	Training	EEO Training	Paul Sublett Debbie Merritt Joseph Palmer Donna Stoppa	General Manager Office Manager Sales Manager Operations Manager
8/14/20	Training	15 Questions You Can't Ask Employees	Paul Sublett Debbie Merritt Joseph Palmer Donna Stoppa	General Manager Office Manager Sales Manager Operations Manager

7/20/20 Training

Zetta Training
Zetta training for new
broadcast system
qualifying advancement

Paul Sublett
Debbie Merritt
Joseph Palmer
Donna Stoppa

General Manager
Office Manager
Sales Manager
Operations Manager

Name of Respondent: Richard P. Bott, II

Signed:  _____

Type Name: Richard P. Bott, II

Title: Vice President

Date: 7/22/2020

Telephone No. (913) 642-7770