

EEO PUBLIC FILE REPORT

For the period from October 1, 2019 to September 30, 2020

Prepared by: Bott Communications, Inc. /Community Broadcasting, Inc.
(Licensee/Permittee)

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>	<u>LMA</u>
KSIV	6499	AM	Clayton, Missouri	No
KSIV	4276	FM	St. Louis, Missouri	No

A. The following is a list of all vacancies for full-time jobs during the reporting period:

There were no vacancies for the period listed above.

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened:

There were no vacancies for the period listed above.

C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position:

There were no vacancies for the period listed above.

D. During the previous 12 months, there were no vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

There were no vacancies for the period listed above.

E. During the last 12 months, the employment unit engaged in the following initiatives:

8/20/20	Training	EEO Training: Prongs and Menu Items: Point System, How to Broadly Disseminate Openings, Internship Programs, Discrimination, Interview Dos & Dont's.	Joy Elder Susan Arthur	General Manger Office Coordinator
8/14/20	Training	15 Questions You Can't Ask Employees	Joy Elder Rocky Johnson	General Manger Production Manager

2/3/20-
3/15/20

Scholarship
Program

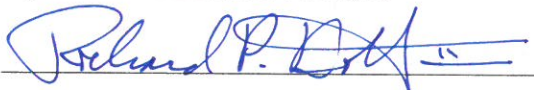
The employment unit participates in a scholarship program offered by the Missouri Broadcasters Association. This scholarship is offered to a student pursuing an education in broadcasting. The applicant must meet the following criteria:

Eric Nelson

Office Manager

1. at least a 3.0 GPA on a 4.0 scale, which must be maintained for each semester of the scholarship
2. full-time student for every semester the scholarship is awarded,
3. currently attending a Missouri college, university or accredited tech/trade school or be a graduating high school senior who has been admitted to a Missouri institution of higher learning,
4. must be enrolled or planning on enrolling in a broadcast or related curriculum, which provides training and expertise applicable to a broadcast operation.

Name of Respondent: Richard P. Bott, II

Signature: 

Typed Name: Richard P. Bott, II

Title: Vice President

Date: 9/16/20

Telephone Number: 913-642-7770